



Electricity Generation Company (Malawi) Ltd

VACANCIES

Applications are invited from suitably qualified persons of Malawi origin to fill the following vacant positions in the company:

1. CHIEF ENGINEER (GRADE - EG4) 1 POSITION

Tenable in the Company at the Peaking Plants and Mechanical Services Department within the Operations Division at the Head Office, Chayamba, Blantyre, this post reports to the Director of Operations.

BRIEF DESCRIPTION OF DUTIES AND RESPONSIBILITIES

- » Providing strategic, administrative, technical and operational leadership to ensure safe, reliable, efficient and uninterrupted electricity generation.
- » Coordinating and supervising all department functions to ensure efficient operations, regulatory compliance, optimal resource utilization and continuous improvement in service delivery.
- » Fostering high performance organizational culture through effective leadership, accountability, employee engagement and sound people management practices.
- » Leading the formulation, implementation, and monitoring of departmental business plans in line with approved corporate objectives and budgets.
- » Coordinating the preparation and management of the departments capital and operational budgets to ensure prudent utilization of resources.
- » Developing and overseeing implementation of maintenance, rehabilitation and modernization of the power plant.
- » Developing and monitoring departmental Key Performance Indicators (KPI's)
- » Leading the preparation, review and execution of annual preventive maintenance schedules in line with operational requirements and business plans.
- » Developing, reviewing and enforcing maintenance policies, procedures, standards and best practices aimed at promoting operational excellence, reliability and continuous improvement.
- » Monitoring station expenditures and implementing effective cost control measures to enhance operational efficiency and value for money.
- » Ensuring availability and effective management of critical spare parts, tools, equipment and maintenance resources necessary for efficient operation of the power plant.
- » Providing technical advice to management on matters relating to thermal power generation and maintenance.
- » Planning and supervising major overhauls, inspections and component replacements for the power generating plants.
- » Leading diagnosis and resolution of complex mechanical and electrical faults on generators and balance-of-plant equipment.

QUALIFICATIONS AND EXPERIENCE

- » Holder of a Bachelor of Science Degree in Mechanical or Electrical Engineering obtained from a reputable and accredited institution.
- » Should have 10 years post qualification experience as an Engineer.
- » Should have at least 8 years' experience in Diesel Power Plant maintenance or heavy-duty Diesel engine maintenance.
- » Should have strong knowledge of Diesel engine thermodynamics, generator systems and balance-of-plant equipment.
- » Should be registered with Malawi Institute of Engineers.
- » Should have the ability to work effectively with teams and tight deadlines.
- » Should be aged between 35 and 50.

2. ASSISTANT MECHANICAL MAINTENANCE ENGINEER (GRADE - EG7) 4 POSITIONS

Tenable in the Company at its various hydropower stations, this post reports to the Senior Mechanical Maintenance Engineer.

BRIEF DESCRIPTION OF DUTIES AND RESPONSIBILITIES

- » Assisting in coordinating mechanical maintenance activities at the hydropower plant.
- » Supporting the mobilization of resources required for mechanical maintenance works.
- » Assisting in the preparation and implementation of maintenance plans and schedules for the power station.
- » Carrying out corrective and routine preventive maintenance of hydropower plant mechanical equipment.
- » Assisting in conducting condition monitoring and inspections of hydro power plant equipment.
- » Identifying and facilitating availability of critical spare parts, materials and tools required for maintenance activities.
- » Supporting implementation of planned rehabilitation, refurbishment and modernization works for the plant.
- » Assisting in reviewing modifications and new mechanical designs to ensure compatibility with existing systems and operational requirements.
- » Participating in the preparation and implementation of the power station's capital and operational budgets in line with departmental objectives.
- » Preparing and compiling monthly, quarterly, mid-year and annual maintenance reports.

JOB SPECIFICATIONS

- » A holder of a Bachelor of Science Degree in Mechanical Engineering obtained from an accredited institution.
- » Must have 2 years post qualification experience in manufacturing, mechanical or related industry.
- » Physically fit and willing to work odd hours and weekends.
- » Should be aged between 23 and 40.

3. ASSISTANT ENTERPRISE RESOURCE PLANNING (ERP) SYSTEMS ANALYST (GRADE - EG7) 1 POSITION

Tenable in the Company in the ICT Department at Head Office, Chayamba, Blantyre, this post reports to the Senior Application Systems Administrator.

PURPOSE OF THE POSITION

The Assistant ERP Systems Analyst is responsible for the effective administration, maintenance, and support of the organization's ERP systems. The role involves working closely with business units to ensure the ERP systems are optimized to support business operations and processes.

BRIEF DESCRIPTION OF DUTIES AND RESPONSIBILITIES

- » Assisting in the administration and maintenance of the ERP systems, ensuring they are configured and customized to meet business requirements.
- » Providing user support and training to ensure efficient utilization of the ERP systems.
- » Conducting system analysis to identify opportunities for process improvements and system enhancements.
- » Assisting in the management of integrations between the ERP system and other applications, ensuring seamless data exchange.
- » Supporting the development of enterprise reports and dashboards to facilitate business decision-making.
- » Collaborating with cross-functional teams to gather requirements and implement ERP solutions that support business needs.
- » Monitoring ERP system performance and troubleshooting issues to ensure system reliability and performance.
- » Participating in the planning and execution of ERP system upgrades and patches.
- » Ensuring compliance with data governance and security policies within the ERP environment.
- » Staying up to date with ERP system updates, new features, and best practices to recommend improvements.

QUALIFICATIONS AND EXPERIENCE

- » Bachelor's Degree in Computer Science, Information Technology, or related field.
- » 3+ years' experience in ERP system administration, support, and management.
- » Proven track record of successfully supporting and optimizing ERP systems.
- » Experience with ERP system upgrades and integration projects.
- » Understanding of data governance principles and regulatory compliance standards.
- » Knowledge of ERP systems such as SYSPRO, SAP, ORACLE or Microsoft Dynamics etc.
- » Experience with SQL and report writing tools.
- » Experience with various programming languages.
- » Aged between 25-40.

4. MECHANICAL MAINTENANCE TECHNICIAN (GRADE - EG9) - 3 Positions

Tenable in the Company at its various hydropower stations, this post reports to the Senior Mechanical Maintenance Engineer.

BRIEF DESCRIPTION OF DUTIES AND RESPONSIBILITIES

- » Carrying out preventive and corrective maintenance on mechanical systems and equipment within the power station to ensure reliable and efficient operation.
- » Diagnosing, troubleshooting and rectifying mechanical faults on power plant equipment, installations, and associated facilities to minimize downtime and operational disruptions.
- » Conduct routine inspections of mechanical installations, identifying defects or potential failures and documenting findings for maintenance planning and reporting purposes.
- » Preparing and submitting material and spare parts requirements to the immediate supervisor to facilitate timely procurement and maintenance activities.
- » Performing testing, commissioning and performance verification of repaired or newly installed mechanical equipment to ensure compliance with operational and safety standards.
- » Installing, modifying and maintaining mechanical systems and equipment in accordance with approved designs, technical specifications and statutory regulations.
- » Monitoring the performance and condition of mechanical equipment and recommending improvements or corrective actions to enhance reliability and efficiency.
- » Ensuring compliance with mechanical records, faults reports and work completion documentation.
- » Participating in plant outages, shutdowns and emergency maintenance activities as required.

JOB SPECIFICATIONS

- » A holder of an Advanced Diploma in Mechanical Engineering or City and Guilds Diploma in Mechanical Engineering obtained from well recognized, reputable and accredited institutions.
- » Must have at least 3 years' **post qualification** experience in manufacturing, machine maintenance or related industry.
- » Physically fit and willing to work odd hours and weekends.
- » Should be aged between 25 and 40.

METHOD OF APPLICATION

Interested people should submit applications attaching a comprehensive CV, relevant certificates, and names of **three traceable referees** to reach the undermentioned not later than **Friday, 17 July 2026**.

Acting Director of Human Resources Management and Development
Electricity Generation Company (MW) Ltd
Chayamba Building – Floor No. 4
P.O. Box 1567
BLANTYRE

WE ARE AN EQUAL OPPORTUNITY EMPLOYER